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Objective Strategic Session (OSS)
Wind Energy Technologies Office (WETO) - PPO-CWX-006-WETO
October 10, 2024 (2PM ET)

Laura Hastings - STEM and Workforce Development Lead, DOE
Daniel Duron - STEM and Workforce Development Contractor, DOE
Grayson Dorr - Program Manager, ConnectWerx
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00:01:47.720 --> 00:01:54.389 Grayson Dorr: Good afternoon, everyone. We're gonna get started in just a minute. We're gonna let people join and get set up 00:02:18.400 --> 00:02:22.689 Grayson Dorr: alright. I'm gonna do a quick audio check. Is everyone able to hear me 00:02:22.880 --> 00:02:24.430 Grayson Dorr: looking at my 00:02:24.550 --> 00:02:27.220 Grayson Dorr: friends at DOE Laura, are you able to hear me? Good to go. 10 00:02:27.220 --> 00:02:28.230 Laura Hastings: There you go. Yep, yep. 11 00:02:28.230 --> 00:02:36.299 Grayson Dorr: Perfect. Alright. Well, let's go ahead and get started. Good afternoon, everyone. My name is Grayson door. I'm the program manager with connectworks, and have with me 12 00:02:36.400 --> 00:02:43.300 Grayson Dorr: from the Wind Energy Technologies Office, Laura Hastings and Daniel Duren. We're excited about this opportunity 00:02:43.330 --> 00:02:53.099 Grayson Dorr: and getting some time to to chat with you this afternoon and walk through this open opportunity through their program office and hear more about connectworks as well. 14 00:02:56.500 --> 00:03:04.369 Grayson Dorr: Just quick housekeeping, if you wouldn't mind at the bottom of your screen. Please only use the chat feature. If you're having any technical difficulties

00:03:04.490 --> 00:03:07.720

Grayson Dorr: or need any assistance there, we'll try and keep that

16

00:03:07.730 --> 00:03:14.010

Grayson Dorr: box clear for just those dedicated questions. If you do have questions throughout

17

00:03:14.070 --> 00:03:23.159

Grayson Dorr: and don't want to lose those, please go ahead and post those in the Q. And A. We'll have a segment at the end where we'll get to all of those. But we encourage you to use that Q. And a.

18

00:03:23.476 --> 00:03:39.529

Grayson Dorr: Feature. It's important for us, because anything we we miss, or we may need to follow up on, we're able to to download those questions and and reach back out to you should there be any follow up required. So appreciate you doing that again. We're gonna go ahead and get started. But next slide

19

00:03:41.734 --> 00:03:55.480

Grayson Dorr: so as far as regarding connect works and connecting with us. You'll see in front of you. We have our email hopefully for many of you. You already have that saved and have have discovered our program page and joined our network. There is a simple QR code.

2.0

00:03:55.490 --> 00:04:07.750

Grayson Dorr: If you even have your phone, you can do that in probably  $2\hat{A}$  min or  $3\hat{A}$  min before I even finish speaking in our intro. But not to be distracted from that. You'll see our mission here is to engage match and collaborate across

21

00:04:07.860 --> 00:04:16.500

Grayson Dorr: the Us. Industrial and academic base. And and really, that's supporting the Department of Energy through this partnership intermediary intermediary agreement. So

22

00:04:18.610 --> 00:04:28.410

Grayson Dorr: some ways to connect with us, you see, obviously, you're here, which is very important. It's 1 of our featured events with our virtual oss or objective strategic sessions.

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00:04:28.490 --> 00:04:56.410

Grayson Dorr: Really, that's an opportunity for you to learn about our opportunities. Connect with the Department of Energy, hear more about the open solicitations that we have, and then ask any questions immediately following this, typically, you know, in the next few weeks you'll see we

have posted in November. We'll have office hours. That's really informal. It won't be a webinar. It'll be a Zoom Meeting. It's really one on one. In some cases where you're able to come off screen, ask direct questions.

24

00:04:56.420 --> 00:05:05.820

Grayson Dorr: and hopefully, we can provide that feedback you need. So again, the order is to obviously attend. And if for those that you know that aren't able to join us today. They're welcome

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00:05:05.890 --> 00:05:23.230

Grayson Dorr: to go back and look at these slides and the recording. So this session is recorded all of the Content and the Transcript will be posted on our opportunities. Page and, as well under our events, tab on Connectworks where you can log in and see past events at the bottom. So

26

00:05:23.652 --> 00:05:29.700

Grayson Dorr: again, please feel free as you see that, and to to reach out or forward that on to any of those in your network

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00:05:30.280 --> 00:05:55.229

Grayson Dorr: other ways that you can stay engaged with us, obviously joining the network like I mentioned that we'll have email blasts and information coming out about new opportunities or updates and even deadlines, if those that need it, as far as reminders. We have a social media page set up through Linkedin and also are excited to begin working on a newsletter that will be distributed, really showcasing the network and and traction there, and and the positives that are coming from it.

2.8

00:05:55.730 --> 00:06:11.370

Grayson Dorr: Another thing we encourage. If you're if you're going to be at a conference or out and about, if you wouldn't mind, shoot those to us at info, at connect works. We'd love to sync up with DOE and see if that's something we wanna showcase on the website just a way to say, Hey, there's

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00:06:11.370 --> 00:06:27.220

Grayson Dorr: event upcoming, or a conference that may have an opportunity for people to collaborate and meet face to face. More to come on this. Obviously, this is just the start of our our network. And so we're excited to continuously look at how we can expand this and have multiple touch points with you all.

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00:06:28.430 --> 00:06:34.159

Grayson Dorr: So before I turn it over to Laura, I just want to say Thank you again. I'll post some helpful links for y'all in the chat

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00:06:34.170 --> 00:06:40.710
Grayson Dorr: as far as our contact and emails and making sure you have
the opportunities pages. But I'll go ahead and turn it over to you,
Laura.
32
00:06:42.700 --> 00:06:43.600
Laura Hastings: Thanks, Grayson.
33
00:06:44.676 --> 00:06:46.290
Laura Hastings: Hi, everyone!
00:06:46.340 --> 00:06:48.599
Laura Hastings: Good morning. Good afternoon.
35
00:06:48.740 --> 00:06:57.539
Laura Hastings: Good time, whatever it is, wherever you are. My name is
Laura Hastings, and I am the stem and workforce development lead in the
Wind Energy Technologies Office.
36
00:06:57.760 --> 00:07:07.129
Laura Hastings: which lies, which is an office. It's in the energy
efficiency and renewable energy pillar at the United States Department of
Energy, which is a whole lot of words
00:07:07.180 --> 00:07:12.380
Laura Hastings: to say. I work on stem education and workforce
development for wind energy in the United States
38
00:07:13.075 --> 00:07:24.380
Laura Hastings: but we're here today to talk about this project and this
program. And so I'll talk a little bit about that and sort of the whys
and wherefores of it, and then my colleague Daniel, will get into the
nitty gritty
00:07:24.680 --> 00:07:26.540
Laura Hastings: all right next slide, please.
40
00:07:28.360 --> 00:07:30.020
Laura Hastings: So why are we here?
41
00:07:30.210 --> 00:07:35.439
Laura Hastings: I'm guessing you got an email, or you saw something on
Linkedin or on DOE's website.
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42
00:07:35.500 --> 00:07:40.249
Laura Hastings: We have Wido. My office has close to 2 million dollars
allocated
4.3
00:07:40.380 --> 00:07:50.240
Laura Hastings: for training directly connected to offshore wind in the
United States. I'm not going to read this slide to you some words on it,
maybe some money but I'll let you sit with it for a second.
44
00:07:52.120 --> 00:07:56.880
Laura Hastings: You may have already read this, which is why you're here,
but maybe something in it piqued your interest.
45
00:07:58.300 --> 00:07:59.290
Laura Hastings: again.
00:07:59.490 --> 00:08:01.180
Laura Hastings: or I'll let you sit with that
47
00:08:01.620 --> 00:08:02.880
Laura Hastings: and silence.
48
00:08:06.820 --> 00:08:12.869
Laura Hastings: Okay, cause I know you can read, but I also know we're
not here to sit here all day. Oh, go back, please, to the last slide.
49
00:08:13.360 --> 00:08:19.510
Laura Hastings: The crux of this funding centers around 3 areas,
apprenticeship readiness programs, registered apprenticeship programs
50
00:08:19.630 --> 00:08:28.120
Laura Hastings: and maritime or mariner programs. This is what we are
hearing has the most immediate need. With respect to deployment of
offshore wind in the United States.
51
00:08:28.310 --> 00:08:34.230
Laura Hastings: The application portal is open. You could submit an
application right now if you wanted to. You wouldn't even have to listen
to the rest of this.
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00:08:34.632 \longrightarrow 00:08:40.279
Laura Hastings: I would do. Want to underscore that it closes at 5
o'clock Eastern time on December 13.th
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00:08:40.958 --> 00:08:46.640
Laura Hastings: I encourage you to get in an application earlier than
that before that time, in case you have any issues, because that
54
00:08:46.700 --> 00:08:49.839
Laura Hastings: 5 o'clock on December 13th is a hard stop.
5.5
00:08:51.530 --> 00:08:58.889
Laura Hastings: so we'll get applications. We'll score them. And again
Daniel will get in deeper into the details of what a successful
application looks like.
56
00:08:59.110 --> 00:09:04.539
Laura Hastings: I do want to underscore that the objectives of the
funding opportunity, aim to address immediate needs of the industry.
57
00:09:04.560 --> 00:09:14.730
Laura Hastings: to align training to a job at the end of it or during
right earn while you learn but also using wraparound services to ensure
the success of participants.
58
00:09:15.420 --> 00:09:17.550
Laura Hastings: All right next slide, please.
59
00:09:18.400 --> 00:09:46.560
Laura Hastings: So more broadly, the Biden-harris administration has
climate goals, and when the play will play an important role in
supporting these goals. It is certainly not the only tool in the energy
toolbox, nor even frankly in the renewable energy toolbox, but it is a
critical one. The deployment of offshore wind and renewable energy more
broadly will need to scale up quickly and consistently if we are going to
meet the declared goals of not just the Federal Government, but many
State and local governments as well.
60
00:09:47.090 --> 00:09:48.520
Laura Hastings: Next slide, please.
61
00:09:50.170 --> 00:09:57.999
Laura Hastings: Okay, so workforce development is an integral piece of
successful deployment of clean energy in the United States. Workforce
touches
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00:09:58.010 --> 00:10:03.289

Laura Hastings: simply all aspects of the industry, and you may hear a lot about how turbine techs are

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00:10:03.360 --> 00:10:19.649

Laura Hastings: one of the fastest growing occupations in the United States, and that is accurate. However, that doesn't diminish all the other applications that also need to be built and to grow quickly. We have identified for this project apprenticeship and the maritime industry as 2 places for us to focus.

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00:10:20.518 --> 00:10:30.570

Laura Hastings: I also want to underscore, though workforce development isn't just a buzzword. It's about people and livelihoods and personal and family sustaining good jobs

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00:10:30.720 --> 00:10:36.580

Laura Hastings: that enable true changes in communities that have been bearing the brunt of the existing energy systems.

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00:10:37.456 --> 00:10:44.970

Laura Hastings: In addition, the growth of deployment of clean energy in the United States is about safety security and the potential for global leadership.

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00:10:46.030 --> 00:11:02.810

Laura Hastings: And I have a buzzword slash buzz, saying, whenever I talk about offshore wind in workforce is that you can't be what you don't see right? Like getting these jobs in the communities that have historically not been a part of economic growth shows kids that it can be done, and if they know someone who is employed in the space.

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00:11:02.880 --> 00:11:07.449

Laura Hastings: the likelihood that they will enter into it grows exponentially

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00:11:08.710 --> 00:11:22.290

Laura Hastings: enough of my pontificating on that note. We're here so you can get a better understanding as to how you may play a part in this. So I'm going to hand it over to Daniel here to make sure you have the information you need in order to get an application in Daniel. Take it away.

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00:11:23.150 --> 00:11:43.775

Daniel Duran: Hey, Laura? Good afternoon. Evening, everybody my name is Daniel Duran. I'm a Federal contractor supporting the Wedo Wind Energy Technology Office, a workforce and stem portfolio, and I'm gonna be going

over aspects of the application process and how to actually submit an application as well as things like eligible entities,

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00:11:44.200 --> 00:11:46.970

Daniel Duron: and so on and so forth. So next slide.

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00:11:48.310 --> 00:12:03.459

Daniel Duron: So the 1st thing I want to talk about are actually key dates in the timeline for this solicitation applications open on October 1st of 2024. So it's currently open right now, you're sitting through the webinar October 10, th

7.3

00:12:03.897 --> 00:12:14.030

Daniel Duron: today we're gonna have an office hour session on November 24.th And if you are here in attendance to this webinar, you will going to be receiving a link

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00:12:14.744 --> 00:12:22.330

Daniel Duron: outlining these office hours. So it's another opportunity to come. Ask questions and to engage with both ourselves and connect works.

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00:12:23.270 --> 00:12:32.019

Daniel Duron: Wanna note the full application deadline, as Laura mentioned. Is December 13, th 2024, at 5 o'clock. Eastern time.

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00:12:32.427 --> 00:12:52.089

Daniel Duron: That is a hard stop, so we will again show this entire slide. And at the very end of this to outline the importance of the deadlines coming up and the dates coming up as for selections, we plan to announce selections early spring 2025, with negotiations beginning afterwards

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00:12:52.090 --> 00:13:05.409

Daniel Duron: and activities actually beginning summer of 2025. So it seems like it's a far off way, and we all know it's gonna come very quickly. So like I mentioned, I'll outline this again at the very end of this webinar

78

00:13:05.420 --> 00:13:06.420 Daniel Duron: next slide.

79

00:13:07.480 --> 00:13:08.800 Daniel Duron: Eligibility.

00:13:09.508 --> 00:13:20.690

Daniel Duron: So prime recipients are outlined here. We have 11 different types of entities. We try to be as flexible as we can, and and the entities that we allow apply for this.

81

00:13:22.220 --> 00:13:23.730 Daniel Duron: the solicitation

82

00:13:23.740 --> 00:13:42.980

Daniel Duron: I'll read through the 11, and then you will have the opportunity to see the partner project project partners and then subrecipients at the bottom. They're also outlined. And on our landing page, so local State governments, Indian tribes, workforce boards, institutions of higher education, specifically or especially

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00:13:43.607 --> 00:13:54.910

Daniel Duron: Minority serving institutions, organized labor, including labor union training programs, apprenticeship readiness programs, trade schools, manufacturing associations, industry.

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00:13:54.990 --> 00:14:05.350

Daniel Duron: community based organizations and or other education and training providers that further education and training, as they relate to the deployment of offshore wind.

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00:14:06.860 --> 00:14:20.030

Daniel Duron: and then I'll let you look through project partners and sub recipients. We do emphasize the importance of partnership in this solicitation. So you know, looking out for different institutions in your area to partner on a project.

86

00:14:20.426 --> 00:14:33.870

Daniel Duron: It's something that like, I said, we, we want to put an emphasis on specifically with partners. In industry. So we'll touch on that in a little bit. But yeah, go on to the next slide, please.

87

00:14:35.100 --> 00:14:40.739

Daniel Duron: So as far as application requirements. There are 2 required documents for this or 3. Technically.

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00:14:40.760 --> 00:14:42.860

Daniel Duron: the Project narrative

ΩQ

00:14:42.970 --> 00:15:00.830

Daniel Duron: in the budget workbook, both of which can be found on the landing page for this solicitation. There's a maximum page limit. On project narrative, which is 7 pages. You're also asking for at least one letter of support for an employee partnership like I mentioned earlier in the last slide.

90

00:15:00.830 --> 00:15:16.810

Daniel Duron: And we want to put a large emphasis on that industry partnership. As Laura outlined, you know, having the purpose of this training is to eventually lead to jobs. And so the best way of doing so is having those set in stone partnerships with employers.

91

00:15:17.360 --> 00:15:22.509

Daniel Duron: We ask for at least one letter, but more can be included. A maximum of 10.

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00:15:24.220 --> 00:15:25.829

Daniel Duron: Go on to the next slide.

93

00:15:27.970 --> 00:15:51.119

Daniel Duron: Here's just a quick outline of what those templates look like. The project narrative template is very straightforward. It lists questions directly in which we're asking people to answer to their full suitability. If you look to the right, that is the actual budget template on the right hand of the budget template is actually an an example budget template. So

94

00:15:51.440 --> 00:16:08.520

Daniel Duron: individuals will be able to look at that and try to replicate that on the left side with your actual numbers. What you're requesting. Stop no go, no go points and then different activities that you plan to conduct during those periods of performance.

95

00:16:09.690 --> 00:16:10.969 Daniel Duron: Next slide, please.

96

00:16:11.840 --> 00:16:25.610

Daniel Duron: I won't go through the review criteria. Fully. But with that said, this is the criteria that we're gonna be looking at each application with critically and it's broken down by weighted guidelines. So the 1st being

97

00:16:25.640 --> 00:16:35.839

Daniel Duron: best practices and workforce development. We're asking for applications that you know, train in demand jobs and explicitly attends to job quality and job access.

98

00:16:38.020 --> 00:16:43.280

Daniel Duron: we also want, like, I mentioned earlier, the importance of employee, partnership and job placement at the very end.

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00:16:43.660 --> 00:16:51.430

Daniel Duron: As workforce professionals all know. The whole purpose of these programs is to lead to high quality high paying jobs.

100

00:16:52.145 --> 00:17:00.099

Daniel Duron: We also want individuals to employ effective workforce development strategies. So all in all, this criteria is worth 40% of the weighted

101

00:17:00.120 --> 00:17:01.640

Daniel Duron: scoring

102

00:17:01.650 --> 00:17:03.659

Daniel Duron: for this solicitation.

103

00:17:03.850 --> 00:17:24.659

Daniel Duron: Second, most important thing is that it serves the offshore wind industry. This solicitation is specific to the offshore wind industry. We understand that. You know, different technologies are cross cutting but having a emphasis on the offshore wind industry and the impact and it impacting the industry directly is an important aspect to this program.

104

00:17:25.160 --> 00:17:26.210

Daniel Duron: Next slide.

105

00:17:29.721 --> 00:17:36.310

Daniel Duron: providing participant benefits is also very important. 20% of the weighted criterion scoring system.

106

00:17:36.370 --> 00:17:37.680

Daniel Duron: and we want

107

00:17:37.800 --> 00:18:00.589

Daniel Duron: those that are participating in these programs to be supported, whether that be through wraparound services. Including not, but not limited to transportation. Childcare. Any kind of supportive service. Is very important, and we actually recommend reaching out to

community programs for those partnerships and letters of commitment to help provide

108

00:18:01.086 --> 00:18:07.679

Daniel Duron: these supportive services to participants. As I mentioned, this is 20% of the total scoring criteria.

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00:18:08.370 --> 00:18:16.889

Daniel Duron: And finally, a robust project management approach team and budget. As I mentioned, we do include a budget template.

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00:18:17.120 --> 00:18:35.620

Daniel Duron: We ask you to be as detailed as you can on your budget. Your asks requirements. In your solicit and your application. We also want to know who's going to be working on the project existing infrastructure to support this project, and the whole concept is, these programs can be sustainable

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00:18:35.750 --> 00:18:36.679

Daniel Duron: past

112

00:18:37.870 --> 00:18:40.409

Daniel Duron: public federal funding dollars

113

00:18:41.650 --> 00:18:42.980 Daniel Duron: next slide, please.

114

00:18:43.370 --> 00:19:02.550

Daniel Duron: The application itself is very simple and very straightforward. If you're here today, you will likely have already received and been to our landing page. On that landing page. As I mentioned, you'll be able to download both the project narrative template and the budget workbook, as you see outlined on the right hand, side after step, one

115

00:19:02.854 --> 00:19:17.450

Daniel Duron: they will both be hyperlinked, so you'll be able to go directly to these templates. Step 2. If you were to scroll down one line from the how to apply and where you've got your budget template, you'll actually see. Click here to apply which will

116

00:19:17.952 --> 00:19:30.500

Daniel Duron: move you over to the connect work bids Page from there you're able to directly upload the documents that we're requesting from you. And successfully apply for this pia.

117 00:19:33.240 --> 00:19:38.699 Daniel Duron: If you have any questions we recommend reaching out to us directly at info@connectworks.org 118 00:19:39.051 --> 00:19:50.669 Daniel Duron: I also included a link to the landing page, which, as I mentioned, if you're here today, you've likely already seen. But all questions should be directed to info@connectworks.org. 119 00:19:52.960 --> 00:20:00.900 Daniel Duron: and I believe that is it. If the next slide is just a timeline, and we can leave that up for the time being. Like I mentioned, I want to emphasize. 120 00:20:01.344 --> 00:20:07.289 Daniel Duron: The app full application deadline is December 13, th 2024, at 5 o'clock 121 00:20:07.350 --> 00:20:09.639 Daniel Duron: Pm. Eastern time, zone. 00:20:12.110 --> 00:20:24.609 Grayson Dorr: Thanks, Daniel. As we mentioned, we're open for questions. Thank you. Those have already posted those into the Q. And A. Box. We did have a few come into the chat. I'll go ahead and read the 1st one out as a reminder. We'll leave this up 123 00:20:24.650 --> 00:20:30.430 Grayson Dorr: for a few minutes during this session. But please feel free to go ahead and type those in 124 00:20:30.500 --> 00:20:31.989 Grayson Dorr: as we go through 00:20:32.639 --> 00:20:42.480 Grayson Dorr: before we start, just confirming that only domestic entities are eligible to apply during, you know, during this time. So I know we've had some questions around that.

Grayson Dorr: one of the questions to the team? Are there specific

commitments from employer partners? You were seeking.

126

00:20:43.939 --> 00:20:50.230

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00:20:53.401 --> 00:20:56.300
Laura Hastings: Yeah, they have to commit to hire the folks after the
training.
128
00:21:00.150 --> 00:21:07.159
Grayson Dorr: See here, moving forward. Can the funds be used for
scholarships, for wind energy careers.
129
00:21:08.970 --> 00:21:09.669
Laura Hastings: They can.
130
00:21:10.080 --> 00:21:15.440
Laura Hastings: I feel as though there, as we've described, it's pretty
open ended. It can be training. It can be education.
131
00:21:15.450 --> 00:21:26.939
Laura Hastings: There has to be a clear pathway to a job at the end of it
again. So whether that's an education piece or a training piece is sort
of up to the applicant.
132
00:21:27.050 --> 00:21:34.170
Laura Hastings: but there has to be at least an intentional one to one
ratio of someone who enters this training or education, and there will be
a job at the end of it.
00:21:35.230 --> 00:21:35.880
Grayson Dorr: Okay.
134
00:21:36.657 --> 00:21:49.009
Grayson Dorr: one of the questions. And I can take this one. Do you have
a ballpark? Of how many projects will get funded? So currently, right
now, we're the DOE and the Wido team are looking to fund approximately 5
to 10 entities.
135
00:21:49.020 --> 00:21:54.020
Grayson Dorr: The highest amount for a single applicant would be
$250,000. So
136
00:21:54.130 --> 00:21:56.649
Grayson Dorr: thank you for that question.
137
00:21:57.564 --> 00:22:00.590
Grayson Dorr: Is there a matching fund requirement?
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127

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138
00:22:02.520 --> 00:22:03.990
Laura Hastings: Jenny, you want to take that one.
139
00:22:07.820 --> 00:22:20.838
Daniel Duron: Of course. There is not a Federal Government match
requirement to this application. With that, said as I mentioned during
the webinar we are looking for programs that are able to
140
00:22:21.620 --> 00:22:26.820
Daniel Duron: live past, you know the exhaustion of Federal funds. So but
141
00:22:26.860 --> 00:22:30.750
Daniel Duron: but directly answering the question. There is no
requirement for cost match.
142
00:22:32.380 --> 00:22:33.170
Grayson Dorr: Okay.
143
00:22:33.380 --> 00:22:40.690
Grayson Dorr: we had a question coming in a brown. Let's see, is there a
date by which the funds must be expended?
144
00:22:41.620 --> 00:22:51.940
Grayson Dorr: I know we're talking. Obviously, timeline is you see,
everyone in front of the schedule worth activities beginning. I know that
will be subject with once that commences. But anything, ballpark. We can
share around that as far as
145
00:22:52.767 --> 00:22:55.480
Grayson Dorr: when the funds must be expended by.
00:22:57.820 --> 00:22:58.977
Laura Hastings: And I think,
147
00:22:59.770 --> 00:23:04.699
Laura Hastings: Sarah, correct me if I'm wrong, I think the the sort of
contract we have right now is through
148
00:23:05.010 --> 00:23:07.750
Laura Hastings: spring of 2026.
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149
00:23:07.830 --> 00:23:15.879
Laura Hastings: However, all of these details will be worked out after
applicants are decided and the negotiations are entered. So
150
00:23:16.280 --> 00:23:17.550
Laura Hastings: I'm not saying.
151
00:23:18.030 --> 00:23:27.429
Sara Harvey: Yeah, that's correct. It's all milestone based payments. So
the date that they get paid is the date that they complete the milestone.
152
00:23:29.300 --> 00:23:42.120
Grayson Dorr: Yeah, and just adding into that for everyone. You see,
obviously connect works involvement. We are connect works is run by
advanced technology international. So those those agreements and all of
the b 2 b side will be issued
153
00:23:42.731 --> 00:23:51.619
Grayson Dorr: from Ati, so that would be something you would see. But
again, really subject to closing. And once the selections are made, so
it's
154
00:23:52.218 --> 00:23:57.120
Grayson Dorr: the scheduling in front obviously doesn't have firm dates
for that. So
155
00:23:59.300 --> 00:24:04.401
Grayson Dorr: thank you for that question. Let's see, we're gonna keep
moving through a lot of good ones coming in.
156
00:24:04.860 --> 00:24:11.420
Grayson Dorr: I know we get this guestion a good bit. I think it's a
great one. How does DOE handle? IP related to the technology submissions.
157
00:24:15.620 --> 00:24:17.840
Laura Hastings: I feel like Sarah again. This might be you.
158
00:24:18.230 --> 00:24:23.420
Sara Harvey: Yeah. Ip, provisions are negotiated in as part of those b 2
b agreements.
159
00:24:29.200 --> 00:24:31.700
Grayson Dorr: See here, moving through
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160

00:24:33.040 --> 00:24:37.830

Grayson Dorr: Can you clarify what is allowable as a transportation stipend?

161

00:24:39.800 --> 00:24:53.642

Laura Hastings: Our intention is for you to support a participant, finish the training and get a job. So does that mean they need a bus pass. Does that mean they need to get their breaks fixed? Does that mean they need to?

162

00:24:54.050 --> 00:24:58.090

Laura Hastings: you know, carpool with somebody else like we encourage creativity.

163

00:24:58.626 --> 00:25:03.019

Laura Hastings: We don't want transportation to be the reason somebody can't complete this

164

00:25:03.559 --> 00:25:15.219

Laura Hastings: so again, that's sort of up to you in the way that that happens. And and perhaps it's it's how you partner with your community organizations, right? Like, I imagine that there are some community organizations that have

165

00:25:15.350 --> 00:25:20.709

Laura Hastings: transportation stipends as as a service that they have independent of this. And so

166

00:25:21.423 --> 00:25:28.399

Laura Hastings: part of this is, gonna be really reliant on the relationships that you have in your local community to see that through.

167

00:25:33.470 --> 00:25:45.250

Grayson Dorr: And just to reiterate for everyone, this is outcome space. It's not a means based payment. So we, you know, obviously want to see that those milestones will be set, and then they'll be released accordingly. Once they're achieved.

168

00:25:45.700 --> 00:25:47.619

Grayson Dorr: As far as with the budget.

169

00:25:48.710 --> 00:25:59.099

Grayson Dorr: I'm just clarifying one year Project period with a Max budget. So yes, the Max budget that would be awarded, or Max. Excuse me, Max. Awarding would be up to \$250,000.

170

00:25:59.200 --> 00:26:02.019

Grayson Dorr: But that period may be expended. I think we heard

171

00:26:02.100 --> 00:26:04.600

Grayson Dorr: may not necessarily one year

172

00:26:05.740 --> 00:26:07.150 Grayson Dorr: entirely so

173

00:26:08.624 --> 00:26:19.479

Grayson Dorr: to move through. Is there specific. We're going back to, I think, the length of time. I know that's a a big question for everyone. Is there a specific length of time assume for these projects, and I think if we

174

00:26:20.170 --> 00:26:27.480

Grayson Dorr: pull back up the schedule again here shortly, we'll see that can be extended beyond the one year. Is that fair Laura and Daniel.

175

00:26:28.580 --> 00:26:31.170

Laura Hastings: That is fair. And again, this sort of

176

00:26:31.960 --> 00:26:44.470

Laura Hastings: however it's presented is how we will negotiate. And so, if you come and say, like, we have this 2 year training. And that's how we negotiate. That's the answer. The money sort of like from a Federal government perspective doesn't expire.

177

00:26:45.053 --> 00:26:47.029 Laura Hastings: All that to say.

178

00:26:47.070 --> 00:26:53.530

Laura Hastings: because the intention of this project is to hit the immediate need. This isn't a 10 year budget right like this is a. This is a

179

00:26:54.040 --> 00:26:59.039

Laura Hastings: proposed training program that has a goal, a job at the end of it. And so whatever that means to you.

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180
00:26:59.270 --> 00:27:03.170
Laura Hastings: that doesn't mean 10 years. It means somewhere between 10
years and a year
181
00:27:03.270 --> 00:27:08.049
Laura Hastings: or less, it could be less. It could be a 6 week training
program, for all you know. Like, if that's what you have, that's what you
have.
182
00:27:08.770 --> 00:27:24.060
Grayson Dorr: Yes, I think everyone, if we're hearing, it's fair that of
the 5 to 7, say 5 awardees. If that was what was determined, each one of
those schedules and milestones, and progress will be unique in itself.
Right? It? I mean, there would be guardrails around it, but they could.
Those agreements and
183
00:27:24.100 --> 00:27:29.430
Grayson Dorr: schedules could look entirely different across each 4 or
each of the 4, 5, 6, whatever it may be.
184
00:27:31.260 --> 00:27:34.180
Laura Hastings: I'll I'll I'll go on record to say less than 3 years.
185
00:27:34.180 --> 00:27:35.569
Grayson Dorr: Yeah, less than 3.
186
00:27:38.150 --> 00:27:41.404
Grayson Dorr: thank you all for these questions. They're great ones
coming in.
187
00:27:43.878 --> 00:27:52.469
Grayson Dorr: can a union apply directly as a prime recipient? Or do they
need to apply through their training program organization? Is that
Daniel? Is that one you see, or would like to
00:27:53.420 --> 00:27:54.490
Grayson Dorr: address.
189
00:27:55.130 --> 00:28:07.729
Daniel Duron: Yeah. As I mentioned, we, we recommend partnership. So in
that situation we would ask the Union can apply it directly as the prime
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recipient. But apply in partnership with that training. Organization is

important.

190

00:28:11.750 --> 00:28:21.869

Grayson Dorr: Another question on just use of funds. Can funds be used to pay for existing industry training programs, such as Gwo basic offshore training

191

00:28:22.340 --> 00:28:26.300

Grayson Dorr: or HUET. These are all requirements to work in the industry.

192

00:28:27.560 --> 00:28:30.360

Laura Hastings: Yeah, absolutely. In fact, this isn't.

193

00:28:30.460 --> 00:28:45.149

Laura Hastings: The intent of this training is not really curriculum development. It's to have a training that exists so that you again, the people are ready because we are hearing. This is an immediate need. And so, if you have folks that are in a different kind of training and need. Gwo. In addition to that. Absolutely. That's it.

194

00:28:48.920 --> 00:28:57.959

Grayson Dorr: Again going into just training programs as far as completion does. All the training have to be completed by the end of the Grant program, or in this case the program or just paid for

195

00:28:58.596 --> 00:29:04.000

Grayson Dorr: I think, for example, if a student could be halfway through the course or just about to start one at the end of the grant.

196

00:29:07.980 --> 00:29:11.139

Laura Hastings: Completed. I'm I was just thinking of, like the

197

00:29:11.790 --> 00:29:18.180

Laura Hastings: the machinations of the word because this is a performance based funding opportunity. So they have to be done.

198

00:29:23.152 --> 00:29:33.327

Grayson Dorr: One question on submissions or eligibility would regional municipal economic development organizations that we could add to that or any economic development

199

00:29:33.800 --> 00:29:36.729

Grayson Dorr: organization be eligible to submit applications.

200

```
00:29:39.120 --> 00:29:39.740
Laura Hastings: Yeah.
201
00:29:40.020 --> 00:29:45.630
Laura Hastings: as long as they have support services, opportunities, and
an employer partner at the end. Yes.
202
00:29:47.030 --> 00:29:52.640
Laura Hastings: and or or more than one employer partner. I shouldn't
just leave that to say one could be 5.
203
00:29:55.390 --> 00:30:05.029
Grayson Dorr: Okay? One of the requests. If we could add some more
specific or just detail, maybe speak to a little bit more about the
employer hiring commitments. For example, number percentage of
204
00:30:05.370 --> 00:30:06.660
Grayson Dorr: Wk
205
00:30:06.930 --> 00:30:13.139
Grayson Dorr: dev or development program participants just more around
the hiring commitments.
206
00:30:13.640 --> 00:30:17.430
Laura Hastings: So this is this is what you'll be graded on right like.
So
207
00:30:18.300 --> 00:30:19.880
Laura Hastings: the intention
208
00:30:20.220 --> 00:30:34.119
Laura Hastings: is a hundred percent. You get 10 people enrolled in a
training. 10 people complete the training and 10 people get jobs. This is
not reality. So like, what do you propose? Each training, recognizing
that you are in all likelihood
209
00:30:34.140 --> 00:30:36.949
Laura Hastings: involved in some capacity already.
210
00:30:37.150 --> 00:30:50.219
Laura Hastings: So so what do your numbers look like? Do you have a
historical 80% placement rate? If so, use that like, do you have a 90%
job attainment at the end of it? Then tell us that that's your history.
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211
00:30:50.622 --> 00:31:00.940
Laura Hastings: It is. There is no right or wrong answer with respect to
this, but but obviously the more people that you have committed to hire,
the better your score will be.
212
00:31:05.070 --> 00:31:16.699
Grayson Dorr: Thank you, Laura. I'm gonna just do a quick reminder. If
you have anything that you're posting as far as guestions, please just
keep them in the QAI think we're doing a great job there. We're gonna
continue to go through and doing a quick time check or 2 30. So I think
we have.
213
00:31:16.860 --> 00:31:19.530
Grayson Dorr: we're doing well there.
214
00:31:20.120 --> 00:31:28.079
Grayson Dorr: let's see moving through some of these questions. Do the
allowable costs follow the 2 Cfr part 200.
215
00:31:28.230 --> 00:31:30.560
Grayson Dorr: I'm gonna have to go back. I'm not
00:31:31.690 --> 00:31:35.259
Grayson Dorr: sure I understand that question, Daniel or Laura. Do you
understand that.
217
00:31:35.260 --> 00:31:36.690
Laura Hastings: I don't, Sarah, do you.
218
00:31:36.690 --> 00:31:38.059
Daniel Duron: I was. Gonna say, Sarah, do you know.
219
00:31:38.830 --> 00:31:39.480
Laura Hastings: I would assume.
220
00:31:39.480 --> 00:31:40.300
Daniel Duron: I think so.
221
00:31:40.700 --> 00:31:54.870
Sara Harvey: So this is not a financial assistance award. So it's
milestone based payments. So we're not asking you to submit like your
cost breakdown for meeting these milestones. We're just asking for your
work plan. And then the milestone associated with it.
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222
00:31:58.190 --> 00:31:59.259
Grayson Dorr: Thank you, Sarah.
223
00:32:03.310 --> 00:32:10.760
Grayson Dorr: we see here. Okay, next questions. Applications are open to
us. Organizations. Can a Us organization tap into the use cases and know
how
224
00:32:10.830 --> 00:32:13.639
Grayson Dorr: of non-us citizens include them on the team.
225
00:32:16.510 --> 00:32:18.409
Laura Hastings: What do you mean when you say team.
226
00:32:19.720 --> 00:32:30.171
Grayson Dorr: Yeah, I think we can probably expand on that one. If if the
person submitted that wouldn't mind. I'm against speculating entirely
that they were just referring to
227
00:32:30.769 --> 00:32:35.790
Grayson Dorr: the team makeup that they have or those maybe in the
training program that are non, us based, citizens like they're
228
00:32:36.050 --> 00:32:37.859
Grayson Dorr: their best practices. Or
229
00:32:38.490 --> 00:32:43.879
Grayson Dorr: but we can ask, I believe that's where we're. The question
may be centered around as far as
230
00:32:44.659 --> 00:32:51.689
Grayson Dorr: can, a Us. Organization tap into the use cases and know how
of non us citizens and include them on the team.
231
00:32:52.850 --> 00:32:56.859
Laura Hastings: There's nothing prohibiting someone who can work in the
United States to be a trainer
232
00:32:56.950 --> 00:33:04.949
Laura Hastings: at all. I yeah, that's not a thing. However, we I mean,
we do have sort of Federal government reviews on
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233
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00:33:05.170 --> 00:33:13.124

Laura Hastings: non us based things including people. But if they're on the team, please include that in the application, and we can just address it.

234

00:33:13.640 --> 00:33:15.010 Laura Hastings: at negotiation.

235

00:33:16.190 --> 00:33:19.429

Laura Hastings: There's nothing out loud that says there can't be someone who.

236

00:33:20.190 --> 00:33:23.750

Laura Hastings: Okay, you have to be a Us. Citizen to work on it. That's not a thing.

237

00:33:27.570 --> 00:33:33.620

Grayson Dorr: Thank you. Couple more we have, and then we'll we'll do a call again for questions.

238

00:33:34.175 --> 00:33:38.034

Grayson Dorr: Yeah, it looks like we got a confirmation. That was it. So? Thank you.

239

00:33:38.440 --> 00:33:48.350

Grayson Dorr: is funding for incumbent workers included. For example, a Union carpenter is working, but wants to get an offshore wind job and needs gwa training. Would that be included.

240

00:33:53.580 --> 00:33:55.704

Laura Hastings: That is a great question.

241

00:33:56.870 --> 00:33:58.390

Laura Hastings: I'm gonna get back to you on that.

242

00:33:59.970 --> 00:34:05.519

Grayson Dorr: We'll leave that one open, and then we'll capture that and and follow up offline.

243

00:34:05.660 --> 00:34:08.510

Grayson Dorr: But yes, thank you for that great question.

244

00:34:10.150 --> 00:34:19.130

Grayson Dorr: I think we have addressed. I want to say the answer to this is Yes, but please confirm Laura. Daniel. Can funds be allocated towards continuing professional development. I think we've said

245

00:34:19.550 --> 00:34:22.892

Grayson Dorr: yes, obviously pending the schedule and its completion.

246

00:34:24.280 --> 00:34:25.820

Grayson Dorr: but thank you for that.

247

00:34:27.460 --> 00:34:30.067

Grayson Dorr: doing a quick check with the team.

248

00:34:31.270 --> 00:34:43.760

Grayson Dorr: we're gonna leave obviously the one question open for now. Anything again as a reminder, if you have anything in the chat, we're we're unable to move those over. So if you wouldn't mind if you do have a question that you've posted in the chat, and we haven't

249

00:34:43.949 --> 00:34:47.819

Grayson Dorr: called it out particularly. Please just copy that over. So we're able to

250

00:34:47.840 --> 00:34:49.850 Grayson Dorr: to do that for you.

251

00:34:50.978 --> 00:35:09.180

Grayson Dorr: Just as a reminder, Brooke, on our side. Would you mind pulling up the slide that Daniel had up at the end. I want to have that up just as a timeline and schedule again. The opportunity, like Daniel mentioned, is live. It's under connectworks page. The opportunities page is has all the details. You're able to walk through

252

00:35:09.537 --> 00:35:22.229

Grayson Dorr: really, from start to finish, and and, you know, encourage you to to walk through that download any of the templates you need. They're there for you as well, both on the opportunities page and inside the actual application itself.

253

00:35:22.390 --> 00:35:23.800

Grayson Dorr: For that

254

00:35:24.110 --> 00:35:29.809

Grayson Dorr: I would recommend working offline with that reviewing with your team. And then, once you're ready to submit. 255 00:35:30.163 --> 00:35:34.696 Grayson Dorr: shouldn't take any more than 5, you know, 5 to 10Â min to actually complete that 256 00:35:35.160 --> 00:35:36.660 Grayson Dorr: complete that submission. 257 00:35:36.670 --> 00:35:51.810 Grayson Dorr: We do note that under the letters to support there is a maximum page limit, and there are page limits associated with some of these submissions as well. But just be mindful that there is at least 1 2 letters that are required in the details there 258 00:35:51.840 --> 00:35:53.905 Grayson Dorr: that Daniel highlighted. So that is 259 00:35:54.590 --> 00:35:59.718 Grayson Dorr: One of the details that are are important to point out as far as as you 260 00:36:00.250 --> 00:36:02.580 Grayson Dorr: discuss and review and 261 00:36:02.710 --> 00:36:04.410 Grayson Dorr: completing the application. 262 00:36:07.710 --> 00:36:13.430 Grayson Dorr: let's see next question. Thank you for those that have moved these over. What about training 263 00:36:13.550 --> 00:36:21.980 Grayson Dorr: of mariners that are working for companies seeking offshore

Grayson Dorr: of mariners that are working for companies seeking offshore wind work. For example, they would commit to hiring if they win the contract in their commitment letter.

264

00:36:30.450 --> 00:36:34.559

Laura Hastings: I'm trying to think of how I'm interpreting that question.

265

00:36:35.330 --> 00:36:42.449

Laura Hastings: the intention is that there's a job at the end of this training. If there's a job. Only if the company gets a contract that

266

00:36:42.460 --> 00:36:44.249

Laura Hastings: in my mind is not sufficient.

267

00:36:44.990 --> 00:36:47.520

Laura Hastings: there's theoretical again, like

268

00:36:47.960 --> 00:37:06.550

Laura Hastings: thinking about the fairness of a human being of going through training as an adult, giving up other things, to take this training and then to to sort of depend on a company convincing another company that they should get the job or the contract is not, in my mind sufficient. A sufficient enough tie to put an adult through training

269

00:37:06.600 --> 00:37:10.570

Laura Hastings: with these dollars. It could be sufficient elsewhere, but not with these dollars.

270

00:37:13.770 --> 00:37:22.560

Grayson Dorr: Yeah, and tied to the dollars. This question about the funds being used for upskilling and retraining incumbent workers. And I think the answer is. Yes, if that's you know, part of the proposal as well.

271

00:37:28.390 --> 00:37:32.935

Grayson Dorr: I don't see any questions coming through right now. I'll

272

00:37:33.730 --> 00:37:35.860

Grayson Dorr: give it a few more seconds

273

00:37:36.425 --> 00:37:39.825

Grayson Dorr: Daniel Laura, anything based upon the questions you

274

00:37:40.710 --> 00:37:45.710

Grayson Dorr: want to call out or speak to a little bit more before we do a final. I'm doing a final call now for questions.

275

00:37:46.820 --> 00:37:52.859

Laura Hastings: I'd like to wrap up with saying, if you are questioning whether you should apply, you should apply

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00:37:53.463 --> 00:38:02.550
Laura Hastings: the the worst case scenarios that you don't win, and then
you're in the same spot. You are today best case scenarios that you you
get funding
277
00:38:04.170 --> 00:38:10.869
Laura Hastings: and you get to move forward, and people get jobs because
of it, and offshore wind is in a better spot from a deployment
perspective. So
278
00:38:11.672 --> 00:38:16.360
Laura Hastings: I recognize some of these things sound a little squishy,
and they don't intend to.
279
00:38:16.400 --> 00:38:20.059
Laura Hastings: because part of the onus is on the applicant to sort of.
280
00:38:20.110 --> 00:38:22.759
Laura Hastings: and vince, which maybe is too strong a term.
281
00:38:22.840 --> 00:38:31.019
Laura Hastings: But it's to show us that what you're doing has a direct
result to jobs and the offshore wind industry in the United States. So
again, if there's a question, please apply.
282
00:38:31.260 --> 00:38:34.080
Laura Hastings: The worst case that could happen is that you don't get
it.
283
00:38:34.900 --> 00:38:36.420
Laura Hastings: But, Daniel, please.
284
00:38:36.550 --> 00:38:38.179
Laura Hastings: you're good with hers at the end.
00:38:40.120 --> 00:38:42.329
Daniel Duron: Nope! You got it, Laura. That was that was great.
286
00:38:43.980 --> 00:38:45.430
Daniel Duron: Couldn't have said it better myself.
287
00:38:47.880 --> 00:39:00.150
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Grayson Dorr: Well, I don't see any pending open questions we have. So I think we've gotten to all of those. I'll also remind everyone after you close out and log off. There is a very brief, just 3 question survey. If you wouldn't mind just taking the

288

00:39:00.210 --> 00:39:07.250

Grayson Dorr: 60 seconds to just complete that, it helps us that you'll see things about. If there's any additional contacts you have that should know about this or

289

00:39:07.720 --> 00:39:11.120

Grayson Dorr: you know any additional questions you can use that box.

290

00:39:11.420 --> 00:39:17.530

Grayson Dorr: If you would like to submit that question as you close out as well, we're able to to capture those. So

291

00:39:18.137 --> 00:39:26.170

Grayson Dorr: with that I will. I think I see one more that just came in. We'll ask this last one, and then we'll look. We'll close out. So.

292

00:39:28.690 --> 00:39:39.480

Grayson Dorr: reading this one to the team. Someone is saying they're unclear, that the unawarded project developer concern was accurately addressed. So we need to speak to that.

293

00:39:40.287 --> 00:39:56.249

Grayson Dorr: Given that, a small number of projects have moved past Fid and Boe approval. How do we manage the possibility? The project will be canceled before I can start hiring participants. I know this is, it's a unique case or some addressing. Are we able to

294

00:39:56.300 --> 00:39:58.049

Grayson Dorr: to call that out or.

295

00:39:58.670 --> 00:39:59.916 Laura Hastings: I wouldn't.

296

00:40:01.620 --> 00:40:03.000 Laura Hastings: We wouldn't make

297

00:40:03.080 --> 00:40:10.019

Laura Hastings: decisions on hypotheticals. We would make decisions on what's happening. So if there's a contract and there are workers needed 2 thumbs up.

298

00:40:10.491 --> 00:40:21.418

Laura Hastings: If there's a contract that may be discontinued or canceled at another point in time that we don't know about yet, then that that isn't sort of based, in fact. So

299

00:40:22.280 --> 00:40:31.009

Laura Hastings: again, I we can only do with what we have at the time that we have it. So if the information is that there's a contract and there's a job associated with it, then that's the information that there is.

300

00:40:36.850 --> 00:40:37.960 Grayson Dorr: Alright great!

301

00:40:39.030 --> 00:40:41.918

Grayson Dorr: Well, thank you all for joining us. I will

302

00:40:42.570 --> 00:40:52.599

Grayson Dorr: turn it back over, and I think we'll look to close close this out. So again, as a reminder, the slides and recording will be posted as quickly as we can on the opportunities page, and we look forward to having you

303

00:40:52.830 --> 00:40:55.109

Grayson Dorr: potentially join us in November as well.

304

00:40:55.350 --> 00:40:56.540 Grayson Dorr: So thank you all.

305

00:40:57.560 --> 00:40:58.650 Laura Hastings: Thanks. Everyone.

306

00:40:58.650 --> 00:40:59.430

Daniel Duron: Thank you.